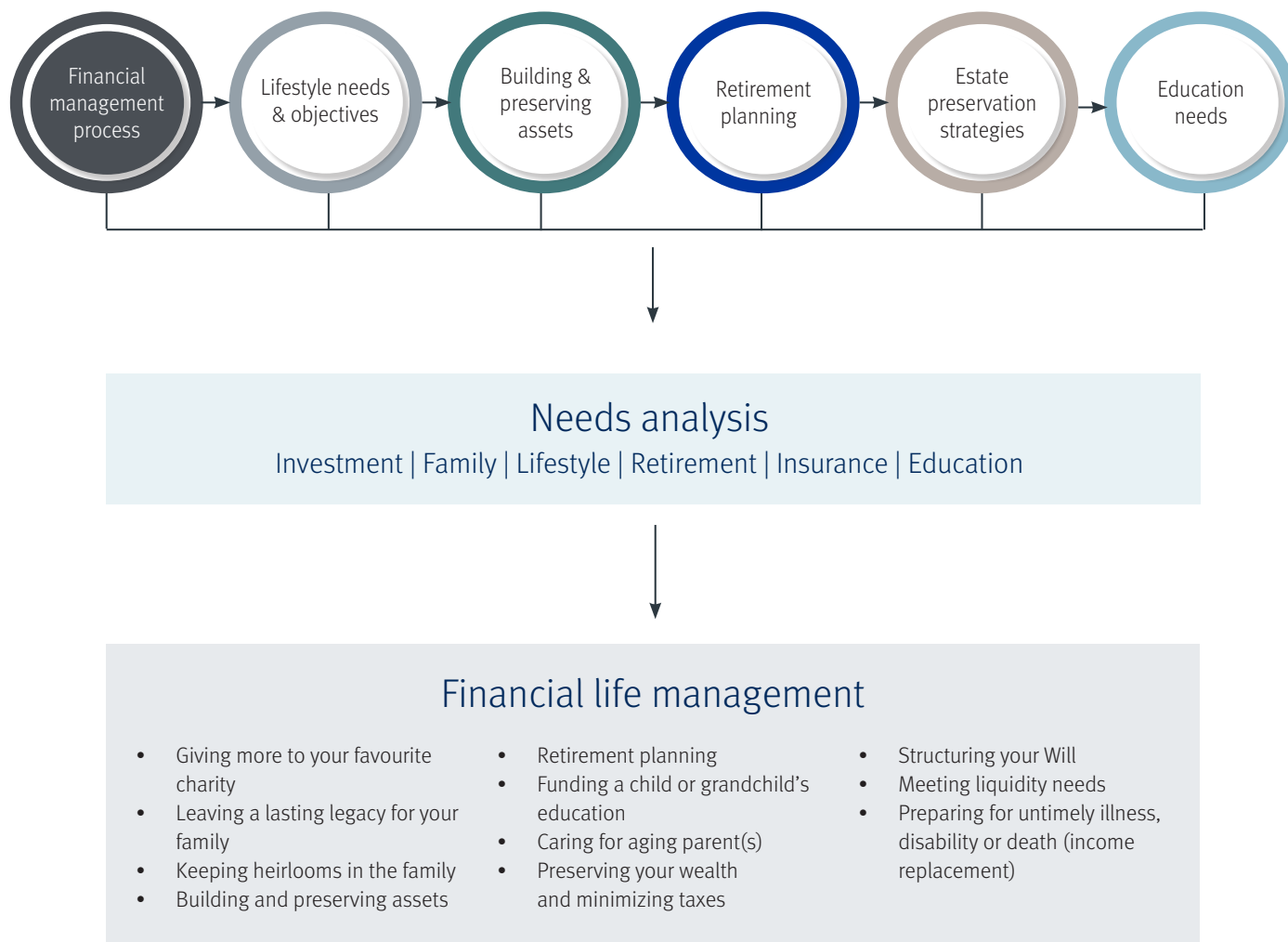




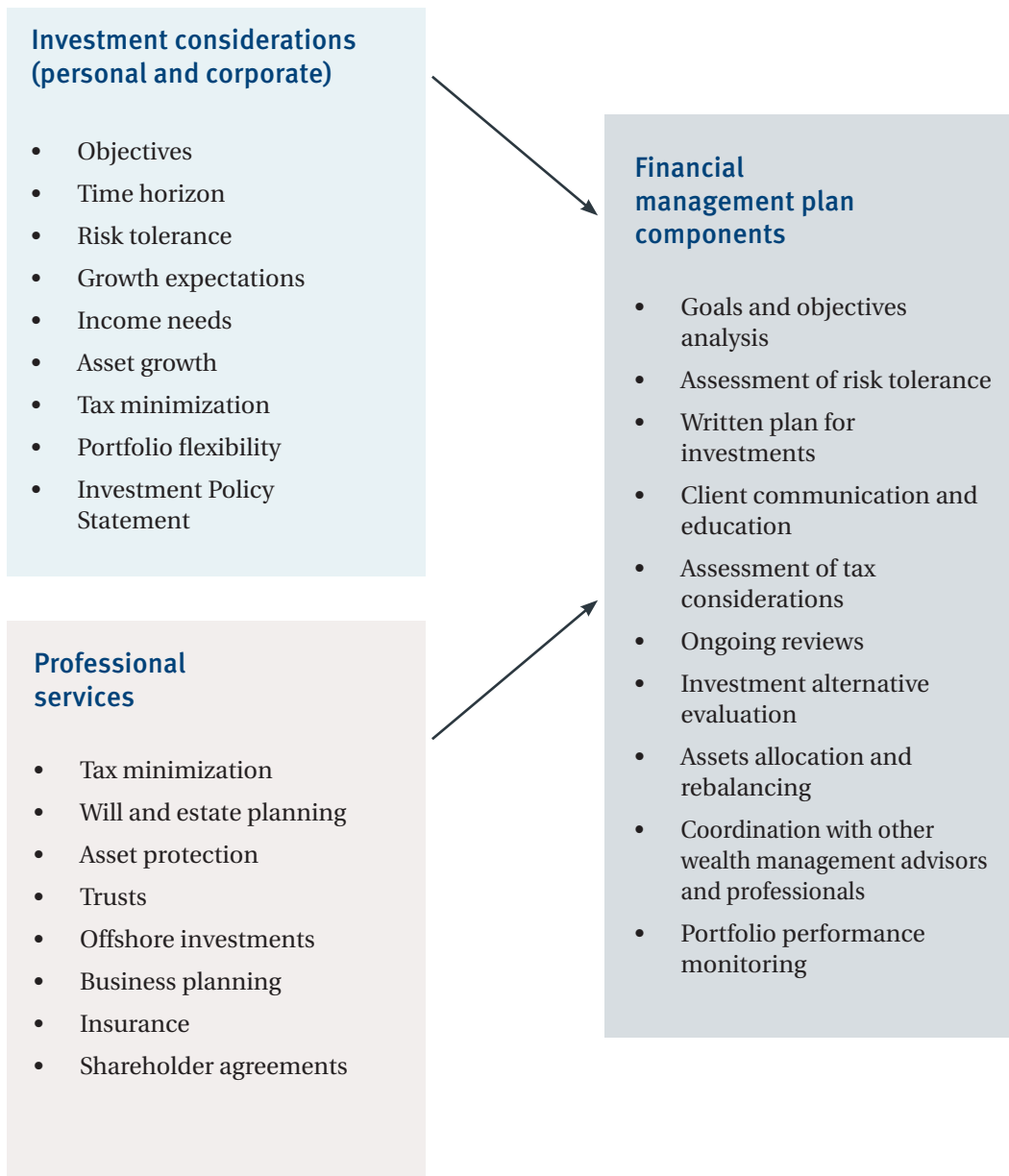
# Financial management process

Joseph Sardo, BA, CFP, CIM  
Vice-President and Portfolio Manager

First, Joe will help you clarify and prioritize your needs and goals.



Once we have an accurate assessment of your financial and lifestyle needs, Joe will create your personal financial management plan.



**Joseph T. Sardo, BA, CFP, CIM**

Vice-President, Portfolio Manager & Investment Advisor  
905-546-5828 | joe.sardo@rbc.com

**Wesley Smith, B.Comm., CFP, CIM**

Associate Advisor & Financial Planner  
905-546-5004 | wesley.smith@rbc.com

**David Schaus**

Associate Advisor  
905-546-5845 | david.w.schaus@rbc.com

**Kimberlee Parker**

Associate  
905-546-5812 | kimberlee.parker@rbc.com

**Michelle Gaskell**

Associate  
905-546-5990 | michelle.gaskell@rbc.com

RBC Dominion Securities  
100 King St. W., Suite 1500  
Hamilton, ON L8P 1A2  
www.joesardo.com